

KEMISTAR CORPORATION LIMITED

CIN: L24233GJ1994PLCO22845

604, Manas Complex, Jodhpur Cross Road, Satellite, Ahmedabad, Gujarat– 380015

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## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

### **1. POLICY:**

As required by the provisions of Schedule IV to the Act and the provisions of Clause 49, the Company is required to develop a Familiarisation Programme for the Independent Directors of the Company.

The Familiarisation Programme of the Company will provide information relating to the Company, industry, business model of the Company, geographies in which Company operates, etc. The programme also intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarisation Programme should also provide information relating to the financial performance of the Company and budget and control process of the Company.

The Managing Director or such other authorised officer(s) of the Company shall lead the Familiarisation Programme on aspects relating to business / industry. The Chief Financial Officer or such other authorised officer(s) of the Company may participate in the programme for providing inputs on financial performance of the Company and budget, control process, etc.

### **2. DISCLOSURE:**

- Familiarisation program will be conducted “**as needed**” basis during the year.
- As and when familiarisation program is conducted, the same will be disclosed on the website of the Company.
- The details of the familiarisation program shall be disclosed on the Company’s website and a web link thereto shall be provided in the Annual Report.

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